

Christ the King Lutheran Church | Plan to Resume Gathering

May 2nd, 2021

Out of love and care for our neighbors, and as members of the human community, Christ the King will begin in-person gathering in three phases. Using criteria established by the Re-Entry task force and the Wisconsin Department of Health, we will work and gather physically with the following conditions in mind. All conditions subject to change.

MEMBERS & COMMUNITY	Phase Zero	Phase One	Phase Two	Phase Three
Max Building Capacity	10 people in building, including staff	20 people in building + Staff 10 max per assigned room	50 people in building + Staff 25 max in an assigned room (for gathering groups)	No cap on building capacity while social distancing
Worship Online Offered	Yes	Yes	Yes	Yes
Worship in person (outdoor)	None	<ul style="list-style-type: none"> Outdoor worship services may take place with masks, and social distancing (activity levels: high, moderately high, moderate, or low) Church Parking Lot/other outdoor areas No congregational singing Drive-in worship with people IN cars, without masks (windows closed) will be available 	<ul style="list-style-type: none"> Outdoor worship services may take place with masks, social distancing Drive in Worship Church Parking Lot 	<ul style="list-style-type: none"> Outdoor worship services may take place with masks, social distancing Drive in Worship Church Parking Lot
Worship in person (Indoors)	None	None	None	<ul style="list-style-type: none"> Registration, masked service, with social distancing with pods seating in sanctuary and throughout the building as we're able. Entry into church begins approximately 10 minutes before worship and ushered out when worship ends.
Communion Practices	Communion celebrated 4 th Sunday with individual servings	Communion celebrated 4 th Sunday with individual servings	Communion celebrated 2 nd and 4 th Sundays with individual servings	Celebration cups or pre-packaged cups and wafers made available for no contact communion serving. Consuming communion will take place in worship or communion can be taken home.
Music Ministry	All music pre-recorded	All music pre-recorded	<ul style="list-style-type: none"> live musicians indoors 	

	Individuals help with worship in family groups	Individuals help with worship in family groups	<ul style="list-style-type: none"> rest of congregation is outdoors (spaced, masked, singing) Offer a non-singing portion of the parking lot 	Music is shared pre-recorded and/or using a song leader. Congregational singing (masked) to be reevaluated as we draw closer to this phase.
Fellowship Hour	None	None	None	None
Baptism Practices	<ul style="list-style-type: none"> By appointment – ten people + Pastor if indoors at church Masks worn by all participants over 2 years old At church in the Sanctuary or outdoors @ family homes If outdoors at family home, no limit in people as long as distance maintained and masks worn Scheduled whenever fits with pastor and family schedule Font cleaned before and after. Families are welcome to livestream on their own 	<ul style="list-style-type: none"> By appointment – ten people + Pastor if indoors at church Masks worn by all participants over 2 years old At church in the Sanctuary or outdoors @ family homes If outdoors at family home, no limit in people as long as distance maintained and masks worn Scheduled whenever fits with pastor and family schedule Font cleaned before and after. Families are welcome to livestream on their own 	<ul style="list-style-type: none"> By appointment – 25 people max + pastor if indoors at church Outdoors during drive-in/outdoor worship would be available Masks worn by all participants over 2 years old Font cleaned before and after. Option to live stream. Only baptismal parents and sponsors allowed up to baptismal spot 	<ul style="list-style-type: none"> At church during worship. Masks worn by all participants over 2 years old Only baptismal parents and sponsors allowed up to baptismal spot Font cleaned before and after.
Weddings	None	<ul style="list-style-type: none"> Arranged in advance – 20 people spaced well in sanctuary If on location number of anticipated participants is shared with pastors in advance. Recorded music only Masks worn by all at (over 2) rehearsal Masks worn by all (over 2) during ceremony with exception of wedding couple during vows and walking back down aisle Options to live stream on own Photos after ceremony allowed for 15 min WITH masks 	<ul style="list-style-type: none"> Arranged in advance – 50 people + pastor spaced well in sanctuary If on location number of anticipated participants is shared with pastors in advance. Masked string or piano player permitted Masks worn by all (over 2) at rehearsal Masks worn by all (over 2) during ceremony with exception of wedding couple during vows and walking down aisles, wedding party may take masks off when walking up the aisle (the first time) Options to live stream on own Weather permitting, receiving line should be held outdoors 	<ul style="list-style-type: none"> At church or on location. Masks worn by all (over 2) at rehearsal Masks worn by all (over 2) during ceremony with exception of wedding couple wedding party may take masks off when walking up the aisle (the first time) Receiving line outdoors Ushers dismiss guests Pod seating and provide a guest list for contact tracing Options to live stream Musicians – Instrumental, recorded music or soloist who is masked

		<ul style="list-style-type: none"> Receiving line should be outdoors Ushers dismiss guests <ul style="list-style-type: none"> Pod seating and provide a guest list for contact tracing 	<ul style="list-style-type: none"> Ushers dismiss guests <ul style="list-style-type: none"> Pod seating and provide a guest list for contact tracing 	
Funerals	<ul style="list-style-type: none"> Visitations and services are recommended to take place at a funeral home. Pastors communicate to funeral home we prefer 20 or less people Pastors will arrive ten minutes prior to and leave immediately following the service. If service is inside, pastors will wear facemask – with the option to eliminate mask while speaking. 	<ul style="list-style-type: none"> Visitations and services are recommended to take place at a funeral home. Pastors communicate to funeral home we prefer 20 or less people Pastors will arrive ten minutes prior to and leave immediately following the service. If service is inside, pastors will wear facemask – with the option to eliminate mask while speaking. No luncheons hosted on site 	<ul style="list-style-type: none"> Visitations are recommended to take place at a funeral home Services available at church with 50 + pastor and funeral home staff Masks worn by all (over 2) Masked string or piano player permitted Pastors will arrive ten minutes prior to and leave immediately following the service. If service is inside, pastors will wear facemask – with the option to eliminate mask while speaking. No luncheons hosted on site 	<ul style="list-style-type: none"> Visitations available on site with mitigation practices Service available on site with mitigation practices Pastors will arrive ten minutes prior to and leave immediately following the service. If service is inside, pastors will wear facemask – with the option to eliminate mask while speaking. No luncheons hosted on site
Pastoral Care	<ul style="list-style-type: none"> By appointment Available via phone, e-mail and video chat In person at church Masks worn when inside – removed by permission when socially distant. 	<ul style="list-style-type: none"> By appointment Available via phone, e-mail and video chat In person at church Home or hospital visits on a case by case basis. Masks worn when inside – removed by permission when socially distant. 	<ul style="list-style-type: none"> By appointment Available via phone, e-mail and video chat In person at church Home or hospital visits on a case by case basis. Masks worn when inside – removed by permission when socially distant. 	<ul style="list-style-type: none"> By appointment Available via phone, e-mail and video chat In person at church Home or hospital visits on a case by case basis. Masks worn when inside – removed by permission when socially distant.
Sunday School	<ul style="list-style-type: none"> Online only 	<ul style="list-style-type: none"> Online Only 	<ul style="list-style-type: none"> Online only 	Evaluate (by mid-July) this phase as we get closer to phase 3. Likely will have a hybrid or in person meeting.
Christian Ed/Confirmation	<ul style="list-style-type: none"> Online only 	<ul style="list-style-type: none"> Online Only 	<ul style="list-style-type: none"> Hybrid system with 1 grade level on site, 1 at home, 1 online Grades split between rooms to accommodate building specifications Masks worn with social distancing Tables spaced 	<ul style="list-style-type: none"> Masks worn with social distancing Tables spaced Students assist with disinfecting space upon completion No confirmation meal or snacks Personal water bottles only

			<ul style="list-style-type: none"> • Students assist with disinfecting space upon completion • No confirmation meal or snacks • Personal water bottles only 	
Ministry Meetings, Bible Study, small groups	<ul style="list-style-type: none"> • All online 	<ul style="list-style-type: none"> • Groups allowed to align with building specifications • Online option offered • No food or coffee/beverage served • Masks worn by all participants over 2 • Social distancing • Groups disinfect space upon completion 	<ul style="list-style-type: none"> • Groups allowed to align with building specifications • Online option offered • No food or coffee/beverage served • Masks worn by all participants over 2 • Social distancing • Groups disinfect space upon completion 	<ul style="list-style-type: none"> • Online option offered • No food or coffee/beverage served • Masks worn by all participants over 2 • Groups disinfect space upon completion • Social distancing
Group Usage by Outside Groups	None	None	<ul style="list-style-type: none"> • With approval of Building Manager & Staff • Groups allowed to align with building specifications • No food or coffee/beverage served • Masks worn by all participants over 2 • Social distancing • Groups disinfect space upon completion 	<ul style="list-style-type: none"> • With approval of Building Manager & Staff • No food or coffee/beverage served • Social distancing • Masks worn by all participants over 2 • Groups disinfect space upon completion • 3 hour limit including set-up and take-down time

Phase 4 will signal a return to full functioning as of 3.27.21, we are unsure of what, if any mitigation strategies will be needed at that time

Periodic evaluation of this document will occur by the CtK Re-Entry team as science and vaccinations advance