

Christ the King Lutheran Church | Plan to Resume Gathering

May 25th , 2021

Out of love and care for our neighbors, and as members of the human community, Christ the King will begin in-person gathering in three phases. Using criteria established by the Re-Entry task force and the Wisconsin Department of Health, we will work and gather physically with the following conditions in mind. All conditions subject to change.

MEMBERS & COMMUNITY	Phase Zero	Phase One <i>Starting May 23rd</i>	Phase Two <i>Starting June 6th</i>	Phase Three <i>TBD pending Burden Rates & Vaccination Rates in our 3 Counties we serve</i>
Max Building Capacity	10 people in building, including staff	20 people in building + Staff 10 max per assigned room	No cap on building capacity while social distancing	No cap on building capacity while social distancing
Worship Online Offered	Yes – Sunday 9:15am	Yes – Sunday 9:15am	Yes – Sunday 9:15am	Yes – Sunday 9:15am
Worship in person (outdoor)	None	<ul style="list-style-type: none"> • Outdoor worship services may take place with social distancing • Masks required sections – up front and in the middle for those who are either Unvaccinated or feel safer being in Masks Required • Masks Optional for Vaccinated sections – outside rows for those who are Vaccinated • Church Parking Lot/other outdoor areas • No congregational singing • Drive-in worship with people IN cars, will be available simultaneously 	<ul style="list-style-type: none"> • Outdoor worship services may take place with social distancing • Masks required sections – up front and in the middle for those who are either Unvaccinated or feel safer being in Masks Required • Masks Optional for Vaccinated sections – outside rows for those who are Vaccinated • Church Parking Lot/other outdoor areas • Congregational singing allowed ONLY when masked • Drive-in worship with people IN cars, will be available simultaneously 	<ul style="list-style-type: none"> • Outdoor worship services may take place with social distancing (activity levels: high, moderately high, moderate, or low) • Masks required sections – up front and in the middle for those who are either Unvaccinated or feel safer being in Masks Required • Masks Optional for Vaccinated sections – outside rows for those who are Vaccinated • Church Parking Lot/other outdoor areas • Congregational singing allowed ONLY when masked • Drive-in worship with people IN cars, will be available simultaneously

Worship in person (Indoors)	None	None	<ul style="list-style-type: none"> • Pre-Registration via online or calling church office. Must provide name & phone number to allow for contact tracing • Walk-Ins and Guests can register in person with ushers • All attendees 2+ must be masked for the duration of the worship service for the safety and protection of all, particularly those under 12 who cannot yet be vaccinated, especially those under 2 who cannot wear masks to keep them safe. • Worship will last for 45 minutes • No congregational singing. • Our guests will be responsible for maintaining 6ft of distance between their seating pods, as we will not have “assigned seating”. • Offering will be placed in baskets in the back of church upon your exit. • You will receive the communion elements upon your arrival, and may remove your mask based upon pastor instruction to take it during service, or wait until you return home. • Entry into church begins approximately 10 minutes before worship and ushered out when worship ends. 	<ul style="list-style-type: none"> • Pre-Registration via online or calling church office. Must provide name & phone number to allow for contact tracing • Walk-Ins and Guests can register in person with ushers • Exploring option for Mask Required Section & Mask Optional for Vaccinated sections, similar to outdoor worship • Worship will last for 45 minutes • No congregational singing. • Our guests will be responsible for maintaining 6ft of distance between their seating pods, as we will not have “assigned seating”. • Offering will be placed in baskets in the back of church upon your exit. • You will receive the communion elements upon your arrival as well, and may remove your mask based upon pastor instruction to take it during service, or wait until you return home. • Entry into church begins approximately 10 minutes before worship and ushered out when worship ends.
Communion Practices	Communion celebrated 4 th Sunday with individual servings	Communion celebrated 4 th Sunday with individual servings	Communion celebrated 2 nd and 4 th Sundays with individual servings	Communion celebrated 2 nd and 4 th Sundays with individual servings
Music Ministry	All music pre-recorded Individuals help with worship in family groups	All music pre-recorded Individuals help with worship in family groups	<ul style="list-style-type: none"> • Indoors/Outdoors - Music is shared pre-recorded and/or using a song leader. • Indoors – No congregational singing • Outdoors – Congregational signing ONLY while masked 	<ul style="list-style-type: none"> • Indoors/Outdoors - Music is shared pre-recorded and/or using a song leader. • Indoors – No congregational singing • Outdoors – Congregational signing ONLY while masked

Fellowship Hour	None	None	Fellowship can take place outdoors in Fellowship Square	Fellowship can take place outdoors in Fellowship Square
Baptism Practices	<ul style="list-style-type: none"> • By appointment – ten people + Pastor if indoors at church • Masks worn by all participants over 2 years old • At church in the Sanctuary or outdoors @ family homes • If outdoors at family home, no limit in people as long as distance maintained and masks worn • Scheduled whenever fits with pastor and family schedule • Font cleaned before and after. • Families are welcome to livestream on their own 	<ul style="list-style-type: none"> • By appointment – ten people + Pastor if indoors at church • Masks worn by all participants over 2 years old • At church in the Sanctuary or outdoors @ family homes • If outdoors at family home, no limit in people as long as distance maintained and masks worn • Scheduled whenever fits with pastor and family schedule • Font cleaned before and after. Families are welcome to livestream on their own 	<ul style="list-style-type: none"> • Indoor/Outdoor Worship Baptism available, or by appointment • Masks required for all participants 2+ at the font whether indoors or outdoors • Only baptismal parents and sponsors allowed up to baptismal spot • Font cleaned before and after. 	<ul style="list-style-type: none"> • Indoor/Outdoor Worship Baptism available, or by appointment • Masks required for unvaccinated participants 2+ at the font whether indoors or outdoors • Only baptismal parents and sponsors allowed up to baptismal spot • Font cleaned before and after.
Weddings	None	<ul style="list-style-type: none"> • Arranged in advance – 20 people spaced well in sanctuary; pod seating and provide a guest list for contact tracing • If on location number of anticipated participants is shared with pastors in advance. • For rehearsal and ceremony, Masks worn by all ages 2+ with exception of wedding couple during vows and walking back down aisle • Options to live stream on own • Photos after ceremony allowed for 15 min WITH masks • Receiving line should be outdoors • Ushers dismiss guests • Recorded music only 	<ul style="list-style-type: none"> • Arranged in advance – 50 people + pastor spaced well in sanctuary; pod seating and provide a guest list for contact tracing • If on location number of anticipated participants is shared with pastors in advance. • For rehearsal and ceremony, Masks worn by all ages 2+ with exception of wedding couple during vows and walking down aisles, wedding party may take masks off when walking up the aisle (the first time) • Options to live stream on own • Weather permitting, receiving line should be held outdoors • Ushers dismiss guests • Masked string or piano player permitted 	<ul style="list-style-type: none"> • At church or on location. • Pod seating and provide a guest list for contact tracing • For rehearsal and ceremony, Masks worn by all ages 2+ with exception of wedding couple, wedding party may take masks off when walking up the aisle (the first time) • Receiving line outdoors • Ushers dismiss guests • Options to live stream • Musicians – Instrumental, recorded music or soloist who is masked

Funerals	<ul style="list-style-type: none"> • Visitations and services are recommended to take place at a funeral home. • Pastors communicate to funeral home we prefer 20 or less people • Pastors will arrive ten minutes prior to and leave immediately following the service. • If service is inside, pastors will wear facemask – with the option to eliminate mask while speaking. 	<ul style="list-style-type: none"> • Visitations and services are recommended to take place at a funeral home. • Pastors communicate to funeral home we prefer 20 or less people • Pastors will arrive ten minutes prior to and leave immediately following the service. • If service is inside, pastors will wear facemask – with the option to eliminate mask while speaking. • No luncheons hosted on site 	<ul style="list-style-type: none"> • Visitations are recommended to take place at a funeral home • Services available at church with 50 + pastor and funeral home staff • Masks worn by all (over 2) • Masked string or piano player permitted • Pastors will arrive ten minutes prior to and leave immediately following the service. If service is inside, pastors will wear facemask – with the option to eliminate mask while speaking. • No luncheons hosted on site 	<ul style="list-style-type: none"> • Visitations available on site with mitigation practices • Service available on site with mitigation practices • Pastors will arrive ten minutes prior to and leave immediately following the service. • If service is inside, pastors will wear facemask – with the option to eliminate mask while speaking. • No luncheons hosted on site
Pastoral Care	<ul style="list-style-type: none"> • By appointment • Available via phone, e-mail and video chat • In person at church • Masks worn when inside – removed by permission when socially distant. 	<ul style="list-style-type: none"> • By appointment • Available via phone, e-mail and video chat • In person at church • Home or hospital visits on a case by case basis. • Masks worn when inside – removed by permission when socially distant. 	<ul style="list-style-type: none"> • By appointment • Available via phone, e-mail and video chat • In person at church • Home or hospital visits on a case by case basis. • Masks worn when inside – removed by permission when socially distant. 	<ul style="list-style-type: none"> • By appointment • Available via phone, e-mail and video chat • In person at church • Home or hospital visits on a case by case basis. • Masks worn when inside – removed by permission when socially distant.
Sunday School	<ul style="list-style-type: none"> • Online only 	<ul style="list-style-type: none"> • Online Only 	<ul style="list-style-type: none"> • Online only 	<p>Evaluate (by mid-July) this phase as we get closer to phase 3. Likely will have a hybrid or in person meeting.</p>
Christian Ed/Confirmation	<ul style="list-style-type: none"> • Online only 	<ul style="list-style-type: none"> • Online Only 	<ul style="list-style-type: none"> • Hybrid system with 1 grade level on site, 1 at home, 1 online • Grades split between rooms to accommodate building specifications • Masks worn with social distancing • Tables spaced • Students assist with disinfecting space upon completion • No confirmation meal or snacks • Personal water bottles only 	<ul style="list-style-type: none"> • Masks worn with social distancing • Tables spaced • Students assist with disinfecting space upon completion • No confirmation meal or snacks • Personal water bottles only

Ministry Meetings, Bible Study, small groups (For All Participants Ages 12+)	<ul style="list-style-type: none"> • All online 	<ul style="list-style-type: none"> • Groups allowed to align with building specifications • Online option offered • No food or coffee/beverage served • Masking and distancing self-managed by group consensus • Groups disinfect space upon completion 	<ul style="list-style-type: none"> • Groups allowed to align with building specifications • Online option offered • No food or coffee/beverage served • Masking and distancing self-managed by group consensus • Groups disinfect space upon completion 	<ul style="list-style-type: none"> • Groups allowed to align with building specifications • Online option offered • No food or coffee/beverage served • Masking and distancing self-managed by group consensus • Groups disinfect space upon completion
Group Usage by Outside Groups	<p>None</p>	<p>None</p>	<p>None</p>	<ul style="list-style-type: none"> • With approval of Building Manager & Staff • No food or coffee/beverage served • Masks worn by all participants over 2 • Social distancing • Groups disinfect space upon completion • Groups disinfect space upon completion • 3 hour limit including set-up and take-down time

Phase 4 will signal a return to full functioning as of 3.27.21, we are unsure of what, if any mitigation strategies will be needed at that time

Periodic evaluation of this document will occur by the CtK Re-Entry team as science and vaccinations advance. All conditions subject to change.